

# HAMPSHIRE COUNTY COUNCIL

## Decision Report

<b>Decision Maker:</b>	Executive Member for Culture, Recreation and Countryside
<b>Date:</b>	18 January 2018
<b>Title:</b>	Hampshire Talented Athlete Scheme
<b>Report From:</b>	Director of Culture, Communities and Business Services

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### 1. Recommendations

That the Executive Member for Culture, Recreation and Countryside:

- 1.1. Approves the HTAS recommendations as agreed by the panel for award levels in Appendix 2.
- 1.2. Notes the impact that HTAS athletes are having in school assemblies to raise the aspirations, build resilience and inspire pupils, teachers, athletes and parents alike.
- 1.3. Notes that Energise Me will consult with the National Governing Bodies of Sport to identify if there are eligible athletes who are currently unaware of the HTAS in Rushmoor and Gosport.

### 2. Executive Summary

- 2.1. This report seeks endorsement from the Executive Member for Culture, Recreation and Countryside based on the award recommendations for the Hampshire Talented Athlete Scheme (HTAS) in 2018. 191 athletes have been awarded support with 119 to receive grant funding. The total of this grant funding across the 119 athletes is £40,825. The report also outlines the progress of talented athletes attending school assemblies and attending sport science and lifestyle workshops.

### 3. Contextual information

- 3.1. Athletes from over 70 sports are eligible to apply for HTAS to receive funding and support services to help them to progress to world class competition at the Olympic, Paralympic or Commonwealth Games.

There are five levels of support for athletes depending on their stage in the performance pathway. Full details about the levels are provided in Appendix 1.

- 3.2. Applications for 2018 grants opened on 1 September 2017. The panel, consisting of colleagues from Energise Me, Children's Services and a Local Authority representative, met on 8 November 2017. They made recommendations on award levels based upon the criteria set by the individual National Governing Bodies of sport in partnership with Hampshire County Council and Energise Me.<sup>1</sup> National Governing Bodies provided a recommended award level for each athlete to inform the panel meeting.

#### **4. Finance**

- 4.1. The £46,000 HTAS budget for 2018 is provided from the Executive Member for Culture, Recreation and Countryside.
- 4.2. In addition to the £46,000 budget, a number of in kind and sponsored services have been negotiated to reduce athletes' costs. These include free annual leisure centre memberships and annual bus passes from First and Stagecoach.
- 4.3. Athletes receiving HTAS grants can choose to opt into the fast-track physiotherapy service and have £60 deducted from their grant. All athletes performing at county level or above can buy into the scheme for £60 per year, which represents excellent value for money.
- 4.4. Athletes are offered presentation and public speaking training in order to be able to deliver school assemblies. For each assembly the athlete receives an extra £50 grant.
- 4.5. Tier 2 athletes will receive £500 and tier 3 athletes will receive £250. Please see Appendix 1 for the general criteria for tier 2 and tier 3 support.

#### **5. Athlete Assemblies/Sport Science & Lifestyle Workshops**

- 5.1. 10 athletes attended presentation and public speaking training in June 2017. Athletes were asked to use the themes of 'aspirations and resilience' in their presentations. Having consulted with SportsAid, athletes benefit from being supported in telling "their story" so this was the focus throughout the training.
- 5.2. The aim is to introduce school children to local athletes who have already had significant achievements and have aspirations to progress further, for example by winning an Olympic gold medal. The athletes

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<sup>1</sup> Energise Me is the County Sports Partnership for Hampshire and the Isle of Wight, funded through a variety of partners including Sport England, Hampshire County Council and National Governing Bodies of sport.

explain how resilience is vital for them during injuries and set backs. The children are then asked to think about what they would like to achieve in their lives and how they will overcome challenges.

- 5.3. All Hampshire's Schools who use Schools Communications were offered the opportunity for an athlete to attend an assembly. So far 10 schools across Hampshire have received an assembly in 2017, and more will be arranged. Some athletes have provided demonstrations of their sports and even coaching. The feedback has been incredibly positive from schools, athletes and athletes' parents. A selection of feedback is listed below.

"One of the other teachers came up to us afterwards and commented that Marcus' presentation and him were an inspiration to the children and she felt inspired herself through listening to Marcus speak and that we must have been extremely proud of him for what he has achieved in his sport and how he conducted himself through the presentation."

Danny Scullion (parent of HTAS athlete)

"Can I thank you very much for arranging this visit from Tom. The staff and the children really enjoyed it. Considering it was his first presentation (you would never have guessed) he did a brilliant job. We will certainly be able to do some follow up in class from his assembly."

Jeff Maidment (Head teacher, North Waltham Primary School)

- 5.4. Eight sport science & lifestyle workshops have been delivered in 2017 on topics such as performance profiling, nutrition and sleep and wellness monitoring. Following the publication of Dame Tanni Grey-Thompson's Duty of Care report, Energise Me ran 2 workshops on mental health in sport for athletes, coaches and parents in addition to a managing expectations workshop for parents.

## **6. Applications for HTAS 2018 Grants**

- 6.1. 200 applications were received for the 2018 scheme. Nine athletes were not eligible due to their sport, local authority or for providing inaccurate information. 10 successful athletes disclosed a disability. A breakdown of applications by sport, number and range of support and local authority is provided in Appendix 2.
- 6.2. Rushmoor and Gosport areas have the lowest number of athletes benefiting from HTAS. Due to the nature of talent development, the scheme is unable to influence the proportion of talented athletes across the local authorities. Talent is indiscriminate and it is difficult to predict where talent will emerge. In the coming year consultation with National Governing Body partners will

be undertaken by Energise Me to identify if there are eligible athletes who are currently unaware of the HTAS in Rushmoor and Gosport.

- 6.3. Once required documentation has been returned, grant payments will be administered via Energise Me following a transfer from Hampshire County Council. Athletes eligible for a grant will receive them in January.

**CORPORATE OR LEGAL INFORMATION:****Links to the Corporate Strategy**

<b>Hampshire safer and more secure for all:</b>	No
Corporate Improvement plan link number (if appropriate):	
<b>Maximising well-being:</b>	Yes
Corporate Improvement plan link number (if appropriate):	
<b>Enhancing our quality of place:</b>	No
Corporate Improvement plan link number (if appropriate):	

**Section 100 D - Local Government Act 1972 - background documents**

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

DocumentLocation

None

## **IMPACT ASSESSMENTS:**

### **1. Equality Duty**

1.1 The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;

- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

**Due regard in this context involves having due regard in particular to:**

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

### **1.2 Equalities Impact Assessment:**

Looking to get best from the resource available and diversifying its use to support reaching a wider audience to develop talent and participation in high level sport for the future.

Funding is awarded based on the level of performance. The criteria does not discriminate on any equality grounds. We do not data monitor certain characteristics that are not relevant to performance.

### **2. Impact on Crime and Disorder:**

2.1. This has been considered and is unlikely to make an impact.

### **3. Climate Change:**

a) How does what is being proposed impact on our carbon footprint / energy consumption?

This has been considered and is unlikely to make an impact

b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

This has been considered and is unlikely to make an impact.

Appendix 1

### Hampshire Talented Athlete Scheme structure

HTAS award level	Performance level	Eligible for the following support services
Level 1	A top 5 ranked national performer or a member of a national team Receiving over £7500 via the National Governing Body of sport or through the World Class Programme.	Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (£60 payment by athlete) Presentation and public speaking training
Level 2	A top 5 ranked national performer or a member of a national team Competing internationally. Placed top 5 at a national championships.	Grant up to £500 Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (if requested, £60 deducted from grant) Presentation and public speaking training
Level 3	A top 10 ranked national performer or member of a national team. Placed top 10 at a national championships.	Grant up to £250 Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (if requested, £60 deducted from grant) Presentation and public speaking training
Level 4	A top 15 ranked national performer or member of a national squad. Placed 15 at a national championships.	Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (£60 payment by athlete) Presentation and public speaking training
Level 5	A member of a regional or county team.	Fast-track physiotherapy (£60 payment by athlete) Free sports science workshops

Appendix 2

**2018 applicants by sport**

Sport	Number of Applications	Tier Support Level					
		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Rejections
Archery	1	0	0	0	0	0	1
Athletics	52	0	8	20	9	14	1
Badminton	8	0	2	6	0	0	0
Bowls	2	0	0	1	0	0	1
Canoeing	6	0	2	1	1	2	0
Cricket	9	0	5	2	1	1	0
Cycling	4	1	0	1	2	0	0
Diving	9	0	3	6	0	0	0
Fencing	1	0	0	1	0	0	0
Football (Girls)	6	0	1	2	1	2	0
Gymnastics	1	0	0	0	0	0	1
Hockey	10	0	1	5	3	1	0
Ice Hockey	3	0	1	0	1	1	0
Ice Skating	2	0	1	0	0	1	0
Judo	4	0	2	2	0	0	0
Modern Pentathlon	4	0	3	0	0	0	1
Netball	2	0	1	1	0	0	0
Rugby	2	0	1	0	0	1	0
Sailing	17	1	2	7	5	0	2
Snowsports	3	0	2	0	0	0	0
Softball	1	0	1	0	0	0	0
Squash	3	0	2	1	0	0	0
Swimming	20	1	2	8	3	6	0
Synchronised Swimming	2	0	0	0	1	0	1
Table Tennis	3	0	0	1	1	1	0
Taekwondo	3	0	1	2	0	0	0
Tennis	9	0	2	1	3	3	0
Triathlon	5	1	0	1	1	1	1
Volleyball	4	0	1	1	2	0	0
Water Polo	3	0	1	1	0	1	0
Weightlifting	2	0	0	2	0	0	0



## 2018 applicants by Local Authority

Local Authority	Number of Applications
Basingstoke & Deane	34
Eastleigh Borough Council	19
East Hampshire District Council	14
Fareham Borough Council	14
Gosport Borough Council	6
Havant Borough Council	11
Hart District Council	13
New Forest District Council	29
Rushmoor Borough Council	3
Test Valley Borough Council	26
Winchester City Council	22
Total	191

### **\*Reasons for athletes not being awarded**

Athletes have not been awarded an HTAS grant because they do not have a top 15 national championship ranking or do not compete at the correct level or are not recognised by their national association.